

Executive and Employee Code of Conduct

Promote the interests of the Company.

Perform duties with skill, honesty, care and diligence.

Abide by policies and procedures, instructions, relevant legislation and lawful directions that relate to employment and duties.

Comply with the code of conduct applying to the professions and rights of individual employees.

Be aware of, and adhere to, company policies, especially those relating to health and safety, equal opportunity, privacy, and continuous disclosure.

Avoid any personal, financial or other interest which may be in conflict with duties and responsibilities to the Company and disclose any interest which may constitute a conflict of interest.

Not use or disclose information obtained through their employment other than in the proper course of their duties.

Not make unauthorised statements to the media and investment community.

Not buy or sell Company shares while they possess market sensitive information and only trade in the Company's shares as allowed under the Employee Share Trading Policy.

Use Company property only for authorised purposes.

Under no circumstance offer or accept money.